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DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES**

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AUG - 3 2011

**COMPTROLLER'S MEMORANDUM NO. 2011-20**

TO: Heads of Departments and Agencies  
ATTN: Payroll Offices  
SUBJECT: Statutory Dues Changes for HGEA

This memorandum is to advise all departments and agencies of the statutory dues changes for all employees in HGEA-represented bargaining units 02, 03, 04, 09 and 13, effective July 1, 2011. The changes are specified by HGEA under the provision of Section 89-(4a), Hawaii Revised Statutes (HRS), and are based on the employee's straight-time monthly salary and per capita payments to AFSCME and Hawaii State AFL-CIO. The dues change relates to salary adjustments effective July 1, 2011.

Per HGEA, the straight-time monthly salary for the period July 1, 2011 to June 30, 2013 is defined as the employee's monthly basic rate of pay including any temporary across-the-board salary reductions, differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment, school year temporary, DOE special services adjustment (Unit 13), and shortage amounts received by the employee.

Effective July 1, 2011, the formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$12.20 per month) and the Hawaii State AFL-CIO (\$.60 per month).
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$9.15 per month) and the Hawaii State AFL-CIO (\$.60 per month).

Deduction of the revised statutory dues will be made for the pay period ending August 15, 2011.

Retroactive statutory dues deductions and refunds will be made in the pay period ending August 31, 2011.

Your cooperation in transmitting this information to your departmental employees will be appreciated.

  
BRUCE A. COPPA  
State Comptroller